

**A safer business is
a better business.**



Why is Health & Safety important to your employees & business?

When you train with Michelle Hay the first thing you will learn is Health & Safety can be fun, interactive, friendly and inclusive. In fact I'll show you that proper Health & Safety training is your opportunity to **keep your team healthy and safe** through CIEH accredited training and qualifications.

I can help all industries, especially...

- ✓ Engineering
- ✓ Office
- ✓ Retail
- ✓ Manufacturing
- ✓ Hospitality
- ✓ Warehouse
- ✓ Healthcare
- ✓ Trades

This approach to Health & Safety is proven to result in increased productivity, profitability and loyalty, which means Health & Safety is a real win/win for your and business and your team.

Whatever your business area, Health & Safety is always vital! And through my experienced, professional, personalised approach, I'll ensure that **Health & Safety training can be fun!**

Training your team is vital to your business

When you look after your team, your team looks after your business. Because a **safer business = a better business**. Please take a look at the courses below and let us know which training elements would be best for your business or simply ask for our free advice...



Fire safety awareness



DSE, Ergonomics and work station design



Manual handling



Risk assessments



Working at height



Hazardous substances



Custom designed training programs

Training your management team is equally important

It is important to remember that all of your team, at every level of seniority, should have good Health & Safety knowledge to create a culture where every person feels safe, valued and protected. I can support your business through training that is specifically tailored for supervisors, managers, and senior managers.

The CIEH Level 3 Award Supervising Health and Safety in the Workplace qualification covers:

- The benefits of high standards of Health & Safety
- Principles of risk assessment and Health & Safety management systems
- UK legal system for Health & Safety and enforcement practices
- How to identify and control common workplace hazards
- Promoting a positive Health & Safety culture

- Importance of consultation and communication about Health & Safety
- Keeping records relating to Health & Safety
- Monitoring the effectiveness of control matters
- Motivating safe behaviour and adhering to Health & Safety procedures
- The role of supervisors in ensuring compliance

By training your senior management team in all of these areas you can create a confident management team who can ensure compliance and co-operation throughout your business.

Consultancy

Many employers ask, 'Why do office staff need health and safety training?' Many also believe that it's only in construction, manufacturing, engineering and other high risk industries that need risk controls in place.

But Health & Safety can affect every business. For instance, did you know that if you have over five employees, you should have a risk assessment written down?

It can be a daunting task to start to put a health and safety manual together, but that's where Michelle Hay Training can help. I can be your in-house Health & Safety consultant enabling your business to become, and stay, compliant. I can work with you to put in place a system that works for your specific business needs.

Here's an outline of what I can do for you...

- Create a company specific health and safety policy
- Develop a health and safety management system
- Identify your work activities that may cause harm
- Identify and assess the risks
- Establish risk controls and set out safe systems of work for the high risk activities
- Train all employees in their relevant SSW's and company policy
- Train all employees in health and safety in the workplace
- Regular reviews and audit throughout the year
- Ad-hoc advice and support throughout the year

The benefits of good Health and Safety are...

- ✓ Training time is carefully managed, which means disruption to your business is kept to a minimum
- ✓ Downtime due to training is always much less than downtime following an accident
- ✓ Health & Safety training will result in a much more engaged, loyal and productive workforce
- ✓ I can design bespoke training courses to suit your business
- ✓ Separate short courses are always available, which means I can be totally flexible
- ✓ Our approach to Health & Safety will leave your team happy and smiling
- ✓ A safer business is a better business. It really is a win/win situation

Please contact me to arrange your complimentary Health & Safety assessment.

I'll spend time getting to know your business so that I can accurately identify any training needs, for FREE.

Call

0161 298 1040

or email

michelle@michellehay.com

"I often hear team members say, 'What would Michelle say?' when it comes to Health & Safety. I would endorse and recommend Michelle's training to any size of organisation."

Steve Hudson, Group HR Manager
Hughes Safety Showers